
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): July 25, 2014

U.S. Silica Holdings, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

001-35416

(Commission File Number)

26-3718801

(IRS Employer Identification No.)

8490 Progress Drive, Suite 300, Frederick, MD

(Address of principal executive offices)

21701

(Zip Code)

Registrant's telephone number, including area code: (301) 682-0600

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 2.02 Results of Operations and Financial Condition.

On July 29, 2014, U.S. Silica Holdings, Inc. (“U.S. Silica”) issued a press release providing information regarding earnings for the quarter ended June 30, 2014. A copy of the press release is attached hereto as Exhibit 99.1.

The information, including Exhibit 99.1, in this Form 8-K is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that Section. The information in this Form 8-K shall not be incorporated by reference into any filing under the Securities Act of 1933, except as shall otherwise be expressly set forth by specific reference in such filing.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On July 25, 2014, the Board of Directors of U.S. Silica Holdings, Inc. (“U.S. Silica”), based on the recommendation of the Compensation Committee of the Board of Directors, approved amendments to the existing equity award agreements of Bryan Shinn, U.S. Silica’s Chief Executive Officer. Mr. Shinn’s restricted stock award agreement dated November 6, 2012 was amended to provide for pro rata vesting of the award in the event of his termination without cause and for full vesting in the event of his termination without cause following a change in control, which are the same vesting terms contained in the equity awards granted to Mr. Shinn in 2013 and 2014. In addition, each of Mr. Shinn’s equity award agreements was amended to provide that a voluntary termination for Good Reason be treated the same as a termination without cause. Good Reason is defined in Mr. Shinn’s employment agreement dated March 22, 2012, which was filed as Exhibit 10.1 to U.S. Silica’s Current Report on Form 8-K dated March 22, 2012. Copies of the amended equity award agreements are attached as Exhibits 10.1 and 10.2 to this Current Report on Form 8-K and are incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is furnished herewith:

- 10.1 Amendment No. 1 dated July 25, 2014 to Restricted Stock Agreement dated November 6, 2012
- 10.2 Omnibus Amendment dated July 25, 2014 to Award Agreements
- 99.1 U.S. Silica Holdings, Inc. press release dated July 29, 2014

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: July 29, 2014

U.S. SILICA HOLDINGS, INC.

/s/ Donald A. Merrill

Donald A. Merrill
Chief Financial Officer

EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Description</u>
10.1	Amendment No. 1 dated July 25, 2014 to Restricted Stock Agreement dated November 6, 2012
10.2	Omnibus Amendment dated July 25, 2014 to Award Agreements
99.1	U.S. Silica Holdings, Inc. press release dated July 29, 2014

U.S. SILICA HOLDINGS, INC.
2011 INCENTIVE COMPENSATION PLAN

AMENDMENT NO. 1 TO RESTRICTED STOCK AGREEMENT

THIS AMENDMENT NO. 1 TO RESTRICTED STOCK AGREEMENT (this "Amendment") is made and entered into as of July 25, 2014, by and between U.S. Silica Holdings, Inc. (the "Company") and Bryan A. Shinn (the "Participant").

W I T N E S S E T H:

WHEREAS, the Company and the Participant entered into a Restricted Stock Agreement dated as of November 6, 2012 (the "Agreement") pursuant to the Company's 2011 Incentive Compensation Plan; and

WHEREAS, the parties to the Agreement desire to amend certain terms and conditions of the Agreement as set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants set forth in this Amendment, the parties to the Agreement hereby agree as follows:

1. Amendments.

(a) Section 3 of the Agreement is hereby amended by adding a new Section 3(b) thereof to read in full as provided below. The former Sections 3(b), 3(c) and 3(d) of the Agreement shall be renumbered as new Sections 3(c), 3(d) and 3(e) of the Agreement, respectively, in order to account for the following amendment.

“(b) Termination Without Cause or for Good Reason.

(i) Prior to Change in Control. Notwithstanding the provisions of Section 3(a) hereof and subject to the provisions of Section 3(c) hereof, in the event of the Participant's Termination by the Company without Cause or by the Participant for "Good Reason" (as defined below) at any time prior to the occurrence of a Change in Control, the unvested shares of Restricted Stock that would have become vested at the vesting date immediately following such Termination as provided in Section 3(a) hereof shall become vested on a pro rata basis (determined by multiplying the number of such unvested shares of Restricted Stock by a fraction, the numerator of which is the number of calendar days in the period beginning with the vesting date immediately preceding the date of such Termination as set forth in Section 3(a) hereof and ending on the date of such Termination, and the denominator of which is three hundred sixty five (365)), and shares of Common Stock shall be delivered in respect thereof as provided in Section 4 hereof. For purposes hereof, the term "Good Reason" shall have the meaning attributed to such term under the Employment Agreement by and between the Participant and the Company dated March 22, 2012.

(ii) Upon or Following a Change in Control. Notwithstanding the provisions of Section 3(a) hereof and subject to the provisions of Section 3(c) hereof, in the event of the Participant's Termination by the Company without Cause or by the Participant for Good Reason at any time upon or following the occurrence of a Change in Control, any unvested Restricted Stock outstanding at the time of such termination shall become fully vested as of the date of such Termination."

(b) Section 3(e) of the Agreement is hereby amended and restated in its entirety to read in full as follows:

"(e) Forfeiture. Subject to the provisions of Section 3(b) hereof and the Committee's discretion to accelerate vesting under Section 3(c) hereof, all unvested shares of Restricted Stock shall be immediately forfeited upon the Participant's Termination for any reason."

2. Affirmation. This Amendment is to be read and construed with the Agreement as constituting one and the same agreement. Except as specifically modified by this Amendment, all remaining provisions, terms and conditions of the Agreement shall remain in full force and effect.

3. Defined Terms. All terms not herein defined shall have the meanings ascribed to them in the Agreement.

4. Counterparts. This Amendment may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument.

[REMAINDER OF PAGE LEFT INTENTIONALLY BLANK]

IN WITNESS WHEREOF, the undersigned have signed this Amendment on the date first above written.

U.S. SILICA HOLDINGS, INC.

By: /s/ David D. Murry

Name: David D. Murry

Title: Vice President of Talent Management

PARTICIPANT

/s/ Bryan A. Shinn

Bryan A. Shinn

Signature Page to Amendment No. 1 to Restricted Stock Agreement

U.S. SILICA HOLDINGS, INC.
2011 INCENTIVE COMPENSATION PLAN
OMNIBUS AMENDMENT TO AWARD AGREEMENTS

July 25, 2014

Mr. Bryan A. Shinn
Chief Executive Officer

Re: Good Reason Termination Protection

Dear Bryan:

Reference is hereby made to the following equity award agreements previously entered into by and between you and U.S. Silica Holdings, Inc. (the "Company") under the Company's 2011 Incentive Compensation Plan (collectively, the "Award Agreements"):

1. Restricted Stock Unit Award Agreement by and between you and the Company, dated May 17, 2013, granting 16,371 restricted stock units.
2. Restricted Stock Unit Award Agreement by and between you and the Company, dated February 11, 2014, granting 18,349 restricted stock units.
3. Performance Share Unit Award Agreement by and between you and the Company, dated May 17, 2013, granting 30,403 performance share units.
4. Performance Share Unit Award Agreement by and between you and the Company, dated February 11, 2014, granting 34,077 performance share units.

The Company is pleased to inform you that the Board of Directors of the Company has approved a modification to the Award Agreements for your benefit. Effective immediately, and notwithstanding any other provision in the Award Agreements to the contrary, in the event of your termination of employment with the Company by you for "Good Reason" (as defined in the Employment Agreement by and between you and the Company dated March 22, 2012) at any time, such termination shall entitle you to the same rights and entitlements as would be applicable under the Award Agreements had such termination been a termination by the Company without "Cause" (as defined in the Award Agreements) for all purposes under the Award Agreements.

Except as expressly provided herein, the Award Agreements and the incentive equity awards granted thereunder shall continue to remain outstanding in full force and effect in accordance with all of the terms and conditions of the Award Agreements and the Company's 2011 Incentive Compensation Plan.

* * * * *

Very truly yours,

U.S. SILICA HOLDINGS, INC.

By: /s/ David D. Murry
Name: David D. Murry
Title: Vice President of Talent Management

AGREED AND ACKNOWLEDGED
as of July 25, 2014

/s/ Bryan A. Shinn
Bryan A. Shinn

Signature Page to Omnibus Amendment to Award Agreements



News Release

U.S. Silica Holdings, Inc. Announces Second Quarter 2014 Results

- **Revenue of \$205.8 million up 59% year-over-year**
- **EPS of \$0.53 per basic share; excluding additional M&A and business development expenses of \$0.02, EPS of \$0.55 per basic share**
- **Total volumes sold in oil and gas of 1.5 million tons a 53% improvement over same period last year**
- **New Utica, IL frac sand mine and plant online and expected to fully ramp by September 1st**
- **Company increasing guidance for Adjusted EBITDA to a range of \$215 million to \$225 million, including Cadre**
- **Cadre acquisition expected to close July 31, adding 800,000 tons of annual capacity**

Frederick, Md., July 29, 2014 – U.S. Silica Holdings, Inc. (NYSE: SLCA) today announced net income of \$28.7 million or \$0.53 per basic and diluted share for the second quarter ended June 30, 2014 compared with net income of \$20.2 million or \$0.38 per basic and diluted share for the second quarter of 2013. Excluding M&A and business development expenses of \$1.7 million or \$0.02 per basic share during the quarter, EPS was \$0.55 per basic share and diluted share.

Bryan Shinn, president and chief executive officer commented, “I’m extremely pleased with the performance of our oil and gas and industrial businesses. The robust demand we continue to see in oil and gas drove higher pricing and margins for both of our operating units during the quarter. We’re moving quickly to add more capacity through both Greenfield developments and M&A to assure adequate supply for our customers going forward.”

Second Quarter 2014 Highlights

Total Company

- Revenue totaled \$205.8 million compared with \$129.8 million for the same period last year and up 14% sequentially over the first quarter of 2014.
- Overall sales volumes increased to 2.6 million tons, a 27% improvement over the second quarter of 2013 and up 13% sequentially over the first quarter of 2014.
- Contribution margin for the quarter was \$74.7 million compared with \$50.8 million in the same period of the prior year and up 36% sequentially over the first quarter of 2014.
- Adjusted EBITDA was \$59.8 million versus \$ 41.0 million for the same period last year and representing a 43% increase sequentially over the first quarter of 2014.

Oil and Gas

- Revenue for the quarter totaled \$149.3 million compared with \$77.7 million in the same period in 2013.
- Overall tons sold totaled 1.5 million tons compared with 988 thousand tons sold in the second quarter of 2013.
- 68% of tons sold were made in basin via transloads compared with 42% in the second quarter of 2013.
- Segment contribution margin was \$57.1 million versus \$35.5 million in the second quarter of 2013.

Industrial and Specialty Products

- Revenue for the quarter totaled \$56.5 million compared with \$52.2 million for the same period in 2013.
- Overall tons sold totaled 1,095 thousand tons compared with 1,060 thousand tons sold in the same period last year.
- Segment contribution margin was \$17.6 million compared with \$15.4 million in the second quarter of 2013.

Capital Update

As of June 30, 2014, the Company had \$181.1 million in cash and cash equivalents and short term investments and \$46.7 million available under its credit facilities. Total long-term debt at June 30, 2014 totaled \$366.2 million. Capital expenditures in the second quarter totaled \$7.4 million and were associated largely with the Company's investment in a new frac sand mine and plant located near Utica, Illinois, a new transload facility under construction in Odessa, Texas and other maintenance capital projects.

Outlook and Guidance

The Company is increasing the guidance it provided in its press release dated April 29, 2014. For the full-year 2014, the Company now anticipates Adjusted EBITDA in the range of \$215 million to \$225 million, which includes a small contribution from our Cadre acquisition. The Company is also revising guidance for capital expenditures and its full-year effective tax rate. The Company now expects capital expenditures in the range of \$95 million to \$105 million and an effective tax rate of approximately 27 percent.

Conference Call

U.S. Silica will host a conference call for investors tomorrow, July 30, 2014 at 9:00 a.m. Eastern Time to discuss these results. Hosting the call will be Bryan Shinn, president and chief executive officer and Don Merrill, vice president and chief financial officer. Investors are invited to listen to a live webcast of the conference call by visiting the "Investor Resources" section of the Company's website at www.ussilica.com. The webcast will be archived for one year. The call can also be accessed live over the telephone by dialing (855) 325-2605 or for international callers, (970) 315-0758. The conference passcode is 71727515. A replay will be available shortly after the call and can be accessed by dialing (855) 859-2056. The passcode for the replay is 71727515. The replay of the call will be available through August 29, 2014.

About U.S. Silica

U.S. Silica Holdings, Inc., a member of the Russell 2000 and S&P Small Cap 600 indexes, is one of the largest domestic producers of commercial silica, a specialized mineral that is a critical input into the oil and gas proppants end market. The company also processes ground and unground silica sand for a variety of industrial and specialty products end markets such as glass, fiberglass, foundry molds, municipal filtration and recreational uses. During its 100-plus year history, U.S. Silica Holdings, Inc. has developed core competencies in mining, processing, logistics and materials science that enable it to produce and cost-effectively deliver over 250 products to customers across these end markets. U.S. Silica Holdings, Inc. is headquartered in Frederick, MD.

Forward-looking Statements

Certain statements in this press release are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and speak only as of this date. Forward-looking statements made include any statement that does not directly relate to any historical or current fact and may include, but are not limited to, statements regarding U.S. Silica's growth opportunities, strategy, future financial results, forecasts, projections, plans and capital expenditures, and the commercial silica industry. Forward-looking statements are based on our current expectations and assumptions, which may not prove to be accurate. These statements are not guarantees and are subject to risks, uncertainties and changes in circumstances that are difficult to predict. Many factors could cause actual results to differ materially and adversely from these forward-looking statements. Among these factors are: (1) fluctuations in demand for commercial silica; (2) the cyclical nature of our customers' businesses; (3) operating risks that are beyond our control; (4) federal, state and local legislative and regulatory initiatives relating to hydraulic fracturing; (5) our ability to implement our capacity expansion plans within our current timetable and budget; (6) loss of, or reduction in, business from our largest customers; (7) increasing costs or a lack of dependability or availability of transportation services or infrastructure; (8) our substantial indebtedness and pension obligations; (9) our ability to attract and retain key personnel; (10) silica-related health issues and corresponding litigation; (11) seasonal and severe weather conditions; and (12) extensive and evolving environmental, mining, health and safety, licensing, reclamation and other regulation (and changes in their enforcement or interpretation). Additional information concerning these and other factors can be found in U.S. Silica's filings with the Securities and Exchange Commission. We undertake no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

U.S. SILICA HOLDINGS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(dollars in thousands, except per share amounts)

	<u>Three Months Ended June 30,</u>	
	<u>2014</u>	<u>2013</u>
Sales	\$ 205,801	\$ 129,828
Cost of goods sold (excluding depreciation, depletion and amortization)	132,417	80,297
Operating expenses		
Selling, general and administrative	19,267	10,099
Depreciation, depletion and amortization	10,341	8,890
	<u>29,608</u>	<u>18,989</u>
Operating income	43,776	30,542
Other (expense) income		
Interest expense	(4,013)	(3,535)
Other income, net, including interest income	221	63
	<u>(3,792)</u>	<u>(3,472)</u>
Income before income taxes	39,984	27,070
Income tax expense	(11,330)	(6,878)
Net income	<u>\$ 28,654</u>	<u>\$ 20,192</u>
Earnings per share:		
Basic	\$ 0.53	\$ 0.38
Diluted	\$ 0.53	\$ 0.38

U.S. SILICA HOLDINGS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(dollars in thousands)

	June 30, 2014 <u>(unaudited)</u>	December 31, 2013 <u>(audited)</u>
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 105,974	\$ 78,256
Short-term investments	75,101	74,980
Accounts receivable, net	108,452	75,207
Inventories, net	58,650	64,212
Prepaid expenses and other current assets	8,936	6,347
Deferred income tax, net	18,582	17,737
Income tax deposits	5,074	—
Total current assets	<u>380,769</u>	<u>316,739</u>
Property, plant and mine development, net	441,450	442,116
Debt issuance costs, net	4,815	5,255
Goodwill	68,403	68,403
Trade names	10,436	10,436
Customer relationships, net	5,915	6,120
Other assets	11,073	14,392
Total assets	<u>\$ 922,861</u>	<u>\$ 863,461</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Book overdraft	\$ 3,466	\$ 4,659
Accounts payable	52,826	37,376
Dividends payable	6,770	6,709
Accrued liabilities	13,020	10,823
Accrued interest	41	41
Current portion of long-term debt	3,489	3,488
Income tax payable	—	1,037
Total current liabilities	<u>79,612</u>	<u>64,133</u>
Long-term debt	366,218	367,963
Liability for pension and other post-retirement benefits	34,431	36,802
Deferred income tax, net	74,203	71,318
Other long-term obligations	14,913	13,951
Total liabilities	<u>569,377</u>	<u>554,167</u>
Commitments and contingencies		
Stockholders' Equity:		
Preferred stock	—	—
Common stock	538	534
Additional paid-in capital	185,155	174,799
Retained earnings	171,540	137,978
Treasury stock, at cost	—	—
Accumulated other comprehensive loss	(3,749)	(4,017)
Total stockholders' equity	<u>353,484</u>	<u>309,294</u>
Total liabilities and stockholders' equity	<u>\$ 922,861</u>	<u>\$ 863,461</u>

Non-GAAP Financial Measures

Segment Contribution Margin

Segment contribution margin is a key metric that management uses to evaluate our operating performance and to determine resource allocation between segments. Segment contribution margin excludes certain corporate costs not associated with the operations of the segment. These unallocated costs include costs related to corporate functional areas such as sales, production and engineering, corporate purchasing, accounting, treasury, information technology, legal and human resources.

The following table sets forth a reconciliation of income before income taxes, the most directly comparable GAAP financial measure, to segment contribution margin.

	<u>For the Three Months Ended June 30,</u>	
	<u>2014</u>	<u>2013</u>
	<u>(in thousands)</u>	
Sales:		
Oil & Gas Proppants	\$ 149,331	\$ 77,672
Industrial & Specialty Products	56,470	52,156
Total sales	205,801	129,828
Segment contribution margin:		
Oil & Gas Proppants	57,060	35,475
Industrial & Specialty Products	17,615	15,358
Total segment contribution margin	74,675	50,833
Operating activities excluded from segment cost of goods sold	(1,291)	(1,302)
Selling, general and administrative	(19,267)	(10,099)
Depreciation, depletion and amortization	(10,341)	(8,890)
Interest expense	(4,013)	(3,535)
Other income, net, including interest income	221	63
Income (loss) before income taxes	<u>\$ 39,984</u>	<u>\$ 27,070</u>

Adjusted EBITDA

Adjusted EBITDA is not a measure of our financial performance or liquidity under GAAP and should not be considered as an alternative to net income as a measure of operating performance, cash flows from operating activities as a measure of liquidity or any other performance measure derived in accordance with GAAP. Additionally, it is not intended to be a measure of free cash flow for management's discretionary use, as it does not consider certain cash requirements such as interest payments, tax payments and debt service requirements. Adjusted EBITDA contains certain other limitations, including the failure to reflect our cash expenditures, cash requirements for working capital needs and cash costs to replace assets being depreciated and amortized, and excludes certain non-recurring charges that may recur in the future. Management compensates for these limitations by relying primarily on our GAAP results and by using Adjusted EBITDA only supplementally. Our measure of Adjusted EBITDA is not necessarily comparable to other similarly titled captions of other companies due to potential inconsistencies in the methods of calculation.

The following table sets forth a reconciliation of net income, the most directly comparable GAAP financial measure, to Adjusted EBITDA.

	Three Months Ended June 30,	
	2014	2013
	(in thousands)	
Net income	\$ 28,654	\$ 20,192
Total interest expense, net of interest income	3,811	3,522
Provision for taxes	11,330	6,878
Total depreciation, depletion and amortization expenses	10,341	8,890
EBITDA	54,136	39,482
Non-cash incentive compensation ⁽¹⁾	2,053	704
Post-employment expenses (excluding service costs) ⁽²⁾	381	586
Other adjustments allowable under our existing credit agreement ⁽³⁾	3,215	213
Adjusted EBITDA	<u>\$ 59,785</u>	<u>\$ 40,985</u>

- (1) Includes vesting of incentive equity compensation issued to our employees.
- (2) Includes net pension cost and net post-retirement cost relating to pension and other post-retirement benefit obligations during the applicable period, but in each case excluding the service cost relating to benefits earned during such period. See Note M- Pension and Post-retirement Benefits to our Financial Statements in Part I, Item 1 of this Quarterly Report on Form 10-Q.
- (3) Reflects miscellaneous adjustments permitted under our existing credit agreement, including such items as expenses related to offerings of our common stock by our former controlling shareholder, business development activities related to our growth and expansion initiatives, one-time litigation fees, expenses related to debt refinancing and employment agency fees.

Investor Contact:

Michael Lawson
Director of Investor Relations and Corporate Communications
(301) 682-0304
lawsonm@USSilica.com

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