FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden 0.5 hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			or Section 30(II) or the investment Company Act or 1940					
1. Name and Address of Reporting Person* <u>Hough Kevin</u>			2. Issuer Name and Ticker or Trading Symbol U.S. SILICA HOLDINGS, INC. [ SLCA ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner				
(Last) C/O US SIL	(First)	(Middle) S INC.	3. Date of Earliest Transaction (Month/Day/Year) 07/31/2024	Officer (give title Other (specify below)  EVP & Chief Financial Officer				
24275 KATY FREEWAY, SUITE 600		JITE 600	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street)				Form filed by One Reporting Person  Form filed by More than One Reporting				
KATY	TX	77494		Person				
(City)	(State)	(Zip)	Rule 10b5-1(c) Transaction Indication					
			Check this box to indicate that a transaction was made pursuant to satisfy the affirmative defense conditions of Rule 10b5-1(c). See I					
		Table I - Non-D	erivative Securities Acquired, Disposed of, or Bene	ficially Owned				

### 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 5. Amount of 6. Ownership 7. Nature Execution Date, Transaction Code (Instr. Form: Direct (D) or Indirect Securities Beneficially Date (Month/Day/Year) Beneficial if any (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership (Instr. 4) Reported Transaction(s) (Instr. 3 and 4) (A) or (D) ν Price Code Amount Common Stock 07/31/2024 D 35,592 D \$15.5(1) 40,642 D Common Stock 07/31/2024 D 40,642 D \$15.5(2) 0 D Performance-Based Restricted Stock Units 07/31/2024 D 80,978 D \$15.5(3)(4) 0 D

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction of Code (Instr. 8) Securitia Acquire (A) or Dispose of (D) (Instr. 3, and 5)		vative urities uired or oosed O) tr. 3, 4	Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Employee Stock Option (right to buy)	\$32.41	07/31/2024		D			915	(5)	03/02/2025	Common Stock	915	\$15.5 <sup>(5)</sup>	0	D		
Employee Stock Option (right to buy)	\$30.85	07/31/2024		D			2,456	(5)	06/01/2025	Common Stock	2,456	\$15.5 <sup>(5)</sup>	0	D		

## **Explanation of Responses:**

- 1. Represents shares of U.S. Silica Holdings, Inc. (the "Issuer") common stock, par value \$0.01 per share (the "Shares"), disposed of in connection with the Agreement and Plan of Merger, dated as of April 26, 2024 (the "Merger Agreement"), by and among the Issuer, Star Holding LLC and Star Merger Co. In accordance with the Merger Agreement, at the effective time (the "Effective Time") of the merger contemplated thereby (the "Merger"), each Share held by the reporting person was converted into the right to receive \$15.50 per share in cash (the "Merger Consideration"), without interest and subject to any required withholding taxes
- 2. In accordance with the Merger Agreement, at the Effective Time, each restricted stock unit award (excluding any PSU) issued pursuant to the U.S. Silica Holdings, Inc. 2011 Incentive Compensation Plan, as amended and restated from time to time (the "Company Equity Plan") (each an "RSU"), that was outstanding as of immediately prior to the Effective Time vested in full and was cancelled in exchange for the right to receive an amount in cash, without interest, equal to the product of (x) the number of Shares subject to such RSU immediately prior to the Effective Time multiplied by (y) the Merger Consideration less (z) any applicable taxes required to be withheld with respect to such payment.
- 3. In accordance with the Merger Agreement, at the Effective Time, each performance share unit award issued pursuant to the Company Equity Plan (each, a "PSU") that was outstanding as of immediately prior to the Effective Time vested in full and was cancelled in exchange for the right to receive an amount in cash, without interest, equal to the product of (x) the number of Shares subject to such PSU multiplied by (y) the Merger Consideration, less (z) any applicable taxes required to be withheld with respect to such payment. Each PSU became fully vested with respect to a number of shares equal to: (x) for each such award granted in 2022, 133% and 134% of the target number of shares covered by the award in the case of Total Shareholder Return PSUs and Adjusted Cash Flow PSUs, respectively, (y) for each such award granted in 2023, 138% and 101% of the target number of shares covered by the award in the case of Total Shareholder Return PSUs and Adjusted Cash Flow PSUs,
- 4. (Continued from footnote 3) respectively and (z) for each such award granted in 2024, 200% and 100% of the target number of shares covered by the award in the case of Total Shareholder Return PSUs and Adjusted Cash Flow PSUs, respectively.
- 5. In accordance with the Merger Agreement, at the Effective Time, each outstanding option to purchase the Shares issued pursuant to the Company Equity Plan (each, a "Company Option") that was outstanding and unexercised immediately prior to the Effective Time was cancelled in exchange for the right to receive an amount in cash, without interest, equal to the product of (x) the excess, if any, of the Merger Consideration over the per share exercise price of such Company Option, multiplied by (y) the number of Shares covered by such Company Option immediately prior to the Effective Time, less (z) any applicable taxes required to be withheld with respect to such payment.

/s/ Stacy Russell, as Attorneyin-Fact

08/01/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.